

## Business Continuity Policy

### Purpose:

To ensure that HS2 can continue its activities during disruptive events and incidents.

### Scope

This policy applies to all areas of the HS2 programme including our contractors who we recognise have a critical role to play in the delivery of the programme.

### Principles

We will ensure that a resilience capability exists across the programme to mitigate against disruptive events or incidents, to ensure that critical activities can continue.

Our approach is aligned to the principles of the International Business Continuity Standard (ISO 22301) and industry best practice, and forms part of our Resilience Strategy.

### Applicability, implementation and resources

The delivery of this policy is managed by the Business Resilience Team who will ensure its purpose is achieved by the implementation of HS2's Resilience Strategy, and through contractual obligations with our supply chain.

To ensure we can effectively respond to disruptive events and incidents we will:

- Maintain a resilience capability to enable the continued delivery of our critical activities.
- Create and maintain Resilience Plans that are adequately resourced, have clear ownership, and are briefed to all interested parties.
- Regularly review, exercise and update our Resilience Plans and Processes following the concept of continuous improvement.

### Executive Owner:

The Chief Railway Officer is the Executive Owner of this policy and is responsible for maintaining the accuracy and relevance of its contents and for periodic review and update to reflect changing circumstances.

**Approved on:**

**18/06/2025**



**Mark Wild**

**Chief Executive Officer  
HS2 Ltd**